

# John Didion | PhD

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## Bioinformatics Leader and Innovator

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**Oncology and Multi-Omics Bioinformatics • Sequencing Expertise • Results-Oriented Research • Professional Software Architecture and Engineering • Applied Machine Learning**

Creative and highly productive leader in computational biology with a passion for leveraging high-throughput computing and advanced machine learning to drive insights into complex genomic and clinical datasets

- Next-generation sequencing expert with broad experience in assay design, data processing, bioinformatics, and computational analytics development.
- Talented engineer with 20+ years experience developing production-grade software using Python, R, SQL, C++, Java, and machine learning techniques.
- Customer-focused solutions architect with a track record of exceeding expectations in complex and time-critical professional services engagements.
- Effective and award-winning communicator who has won competitive research grants and authored >20 peer-reviewed publications.
- Versatile team member who excels as a leader, collaborator, or individual contributor.

## Experience

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### **DNAxexus**

Rockville, MD (remote) | 2018 to present

*Manager of Solution Architecture and Principal Scientist*

- Managing the Solution Architecture team in designing complex integrations that enable large pharma, academic, and government customers to effectively leverage the company's cloud-based bioinformatics platform.
- Driving the evolution of the company's flagship precisionFDA project, including project management, feature design and specification, engagement with the scientific community, and serving as an expert advisor to FDA stakeholders; this includes working directly with the Friends of Cancer Research TMB Working Group to design and develop a community challenge to advance the state-of-the-art in TMB scoring.
- As an embedded bioinformatician with one of the top 15 pharma companies, I completely redesigned their research Exome analysis pipeline to substantially increase sensitivity and specificity, and reduce cost and turn-around time using the cloud. I also supported the transition of on-prem Exome, RNA-Seq, and other 'omics pipelines to the cloud at multiple other top-15 pharma companies.
- Serving as "interim CTO" for a rare disease research foundation, overseeing implementation of a patient registry and research informatics portal.
- Led a team of scientists in a rigorous assessment of sequencing technologies and bioinformatics pipelines commissioned by a large biobank initiative.
- Created the company's training program, and delivered highly rated training workshops for several large pharma and academic customers.
- Conceived of and developed in Python a novel method for accelerating cloud-based genomics workflows.

### **Personal Genome Diagnostics**

Baltimore, MD | 2017 to 2018

*Principal Bioinformatics Scientist, Research and Development*

- Led a team of bioinformaticians in developing pipelines to support offering the company's IVD assays on a new sequencing platform, thereby substantially expanding market opportunities.
- Developed a novel software method for NGS error correction that enables accurate low-level variant detection in liquid biopsy samples.

## **National Human Genome Research Institute**

Bethesda, MD | 2014 to 2017

*Postdoctoral Fellow, Laboratory of Dr. Francis S Collins*

- Leveraged a large, multi-omics dataset to investigate epigenetic mechanisms underlying regulatory variants implicated in type 2 diabetes.
- Developed machine-learning approaches for imputation of missing data in multi-omics experiments.
- Investigated cell-to-cell variability in pancreatic islets, including responses to environmental perturbation, using single-cell gene expression and chromatin accessibility data.
- Designed a novel sequencing assay for single-molecule resolution transcriptome analysis.
- Developed Atropos, user-friendly software for QC and pre-processing of NGS reads. Created reproducible benchmark pipeline using software containers for accompanying publication.
- Initiated collaborative project to understand genomic diversity of biofilm communities.
- Awarded six grants, including an American Diabetes Association fellowship and an NIH K22.

## **American Academy of Bioinformatics**

Bethesda, MD | 2016 to 2018

*Instructor of Bioinformatics*

- Developed comprehensive, open-source course materials for workshops in DNA-Seq and RNA-Seq data analysis.
- Taught workshops and earned highly positive student reviews.

## **University of North Carolina at Chapel Hill**

Chapel Hill, NC | 2009 to 2014

*Research Assistant, Laboratory of Dr. Fernando Pardo-Manuel de Villena*

- Characterized a novel meiotic drive locus, *R2d2*, and multiple modifier loci responsible for extreme transmission distortion in interspecific crosses.
- Conducted a GWAS of wild mice to identify genes associated with the accumulation of Robertsonian translocations.
- Developed CLASP, a software tool for validation of cell lines used in research.

## **Institute for Systems Biology**

Seattle, WA | 2007 to 2008

*Computational Biology Software Engineer, Laboratory of Dr. Ruedi Aebersold*

- Created TIQAM, a work flow management system to support Multiple Reaction Monitoring (MRM) proteomics experiments.

## **Muze, Inc.**

Seattle, WA | 2004 to 2007

*Software Development Engineer*

- Implemented key components of web services platform for purchase and distribution of digital media, including consumer management and security.
- Created an intelligent installation system that decreased deployment time for the web services platform from days to less than an hour.
- Improved team efficiency by implementing a code generation framework that produced a large percentage of the domain and persistence code for the web services platform.

## **Encyclopaedia Britannica, Online Services**

Chicago, IL | 2003 to 2004

*Software Developer*

- Developed and tested releases of several new web products, including Spanish- and Chinese- language editions of the company's flagship product.
- Eliminated substantial software licensing costs by migrating marketing and e-commerce systems from outsourced to internal solutions.

## **ThoughtWorks, LLC**

Chicago, IL | 2001 to 2003

*Software Developer/Consultant*

- Designed, developed, and enhanced user interface, business logic, and persistence-layer components of large-scale financial software package for the commercial leasing industry.
- Trained members of India development team and helped transition project to an international, round-the-clock effort.
- Co-lead efforts to build web services interoperability lab. Developed Java tools for automated compatibility testing of web service runtime environments.

## Technical Skills

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<b>Programming Languages</b>	<i>Expert:</i> Python, R <i>Proficient:</i> C++, Java, SQL, Ruby
<b>Machine Learning</b>	<i>Python:</i> scikit-learn, keras, networkX <i>R:</i> xgboost, e1071, caret
<b>Data Science/Visualization</b>	<i>Python:</i> Jupyter, Numpy, Pandas <i>R:</i> ggplot2, other "tidyverse" packages
<b>High-Performance Computing</b>	<i>Containerization:</i> Docker, Singularity <i>Pipelines:</i> Nextflow, Snakemake, WDL, CWL <i>Cloud:</i> DNAnexus, AWS, Azure
<b>Genomics</b>	<i>NGS Assays:</i> DNA-Seq, RNA-Seq, Oncology CDx, Methyl-Seq, ATAC-Seq, ChIP-Seq, HiC, Single-Cell (10X, Fluidigm) <i>Bioinformatics:</i> Samtools, BWA, GATK, many others <i>Other:</i> SNP and methylation array analysis

## Education

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<b>Doctor of Philosophy, Bioinformatics and Computational Biology</b> <i>University of North Carolina, Chapel Hill, NC</i>	2008 to 2014
<b>Bachelor of Science, Computer Science</b> <i>Northwestern University, Evanston, IL</i>	1996 to 2001

## Honors & Awards

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<b>NIH 1 K22 ES028024-01 BD2K Career Transition Award</b> <i>A Big Data Approach to Learning the Type 2 Diabetes Regulome</i> Career transition award with 3 years tenure-track funding	2017
<b>American Diabetes Association Postdoctoral Fellowship</b> <i>A Multi-Tissue and Multi-Omics Investigaton of Type 2 Diabetes</i> Postdoctoral fellowship with up to 3 years salary and research support	2017
<b>NIH Intramural Sequencing Center Pilot Grants</b> <i>Four separate project proposals funded</i> Institutional award with funding for sequencing services	2014 to 2016
<b>Department of Health and Human Services Ignite</b> <i>LabGenius: The Smart Lab Notebook for Scientists</i> 3-month incubator program to fund innovative projects within HHS	2014
<b>Dean's Distinguished Dissertation Award (Department Nominee)</b> <i>University of North Carolina at Chapel Hill</i> Nominee from the Bioinformatics and Computational Biology program	2014
<b>Verne Chapman Young Scientist Award</b> <i>International Mammalian Genome Society</i> Best trainee talk at the International Mammalian Genome Conference	2013
<b>Chicago Prize</b> <i>Complex Traits Consortium</i> Best graduate student talk at the Complex Traits Consortium meeting	2013
<b>Genome Research Award for Outstanding Poster</b> <i>International Mammalian Genome Society</i> Outstanding poster at the International Mammalian Genome Conference	2010

## Leadership & Service

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<b>Certified Software Carpentry instructor</b> <i>Co-taught multiple workshops on biological data science to novices.</i>	2016 to Present
<b>Organizer, NHGRI Preprint Journal Club</b> <i>Started journal club to review and provide feedback on scientific preprints.</i>	2016 to 2017
<b>Hackathon team leader</b> <i>Lead teams in prototyping novel bioinformatics tools in multiple hackathons organized by NCBI.</i>	2016 to Present
<b>Graduate and undergraduate student mentor</b> <i>Designed and oversaw student projects that lead to peer-reviewed publications.</i>	2013 to 2017
<b>Secretariat member (honorary), International Mammalian Genome Society</b>	2013 to 2015